GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:3122
ANSWERED ON:20.12.2004
RECOMMENDATION OF SECOND NATIONAL COMMISSION ON LABOUR
Chakraborty Shri Ajay

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

referring to reply given to Unstarred Question No. 3715 dated August 23, 2004 and state:

(a) whether the Government has taken any decision on the recommendations of the second National Commission on Labour (NCL) for suitable enhancement in the ceilings for reckoning entitlement and for calculation of bonus to Rs.7500/- and Rs.3500/- respectively;

(b) if so, the details thereof; and

(c) if not, the reasons therefor?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a) to (c): A proposal regarding amendment to the Payment of Bonus Act, 1965 to enhance the calculation ceiling from Rs.2500/- to Rs.3500/- and eligibility limit from Rs.3500/- to Rs.7500/- as recommended by the Second National Commission on Labour (NCL) is being examined while considering that the benefits of bonus are required to be extended to the employees of Public Sector undertakings (both Central & State), Central and State Governments and Autonomous Organisations besides Private Sector resulting in huge financial burden to the Government exchequer.